



Chinese American Librarians Association 華人圖書館員協會

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Beyond The Horizon

Presented by

Wilfred Fong

Chief Information Office and Director of IT & Digital Learning
University of Toronto
School of Continuing Studies



UNIVERSITY OF TORONTO
SCHOOL OF CONTINUING STUDIES

Beyond The Horizon

- What does that mean?
- Where do we go from here?
- The changing environment of higher education
- Technology in our life
- Share my Journey

Career Path

- How do I find my dream job?
- How do I be successful in my job?
- How can I be on the senior management team?
Better yet, to be on a leadership position?



Two Elements – My View

1. Leadership

2. Lifelong Learning



What is Leadership?

- What do you value most in a leader?
- What do you consider to be the strongest leadership quality?
- Name a present or past leader whom you consider having the most qualities that you listed above.

Leaders



Leadership Quality

The Survey says...

Research Findings:

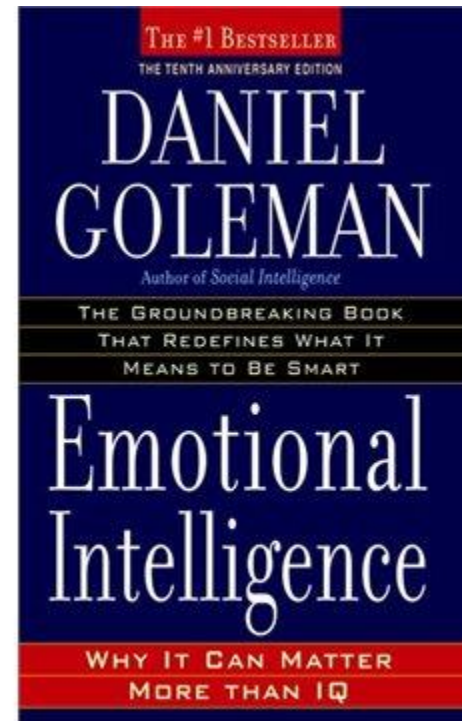
What People Value in Their Leaders

- 88% Honest
- 71% Forward-looking
- 66% Competent
- 65% Inspiring
- 47% Intelligent
- 42% Fair-minded
- 40% Broad-minded
- 35% Supportive
- 34% Straightforward
- 33% Dependable
- 28% Cooperative
- 24% Determined
- 23% Imaginative
- 21% Ambitious
- 20% Courageous
- 20% Caring
- 17% Mature
- 14% Loyal
- 8% Self-controlled
- 6% Independent

The Leadership Challenge

What is the Essence of Leadership Quality?

- Is it IQ?
- Is it EQ?



Emotional Intelligence (EQ/EI)

Five dimensions of EQ:

1. Self-awareness: the ability to recognize emotions.
2. Self-regulation: the ability to control one's own emotions – don't let your emotions get in the way.
3. Self-motivation: optimistic despite obstacles or even failure.
4. Empathy: the ability to understand and be sensitive to the feelings of others (put yourself in other's shoes.)
5. Social skills: building relationships, responding to emotions, and influencing others.

<http://www.danielgoleman.info/blog/topics/emotional-intelligence/>

Social Intelligence

- The interpersonal communication
- How do we connect to each other?
- Daniel Goleman on Social Intelligence and Leadership

http://www.youtube.com/watch?v=nZskNGdP_zM&feature=related

<http://www.youtube.com/watch?v=7Qv0o1oh9f4&NR=1&feature=fvwp>

My Views on Leadership

- Branding and Leadership
 - Who you are
 - Why you are
 - What are you prepared to do

What is branding?





P&G







People's Branding











Hurting your
brand image
doesn't take a
lot of effort



How does this translate
to you and your
brand?

Understanding *who you are*,
and *why you are*
is the first step.

Lifelong Learning & Leadership

- Never stop learning
- Take courses to expand your horizon
- MOOCs
- Get involved in your community

Question of the Day

Can I be a leader?

- How well do you know yourself?
- How well do you relate to others?

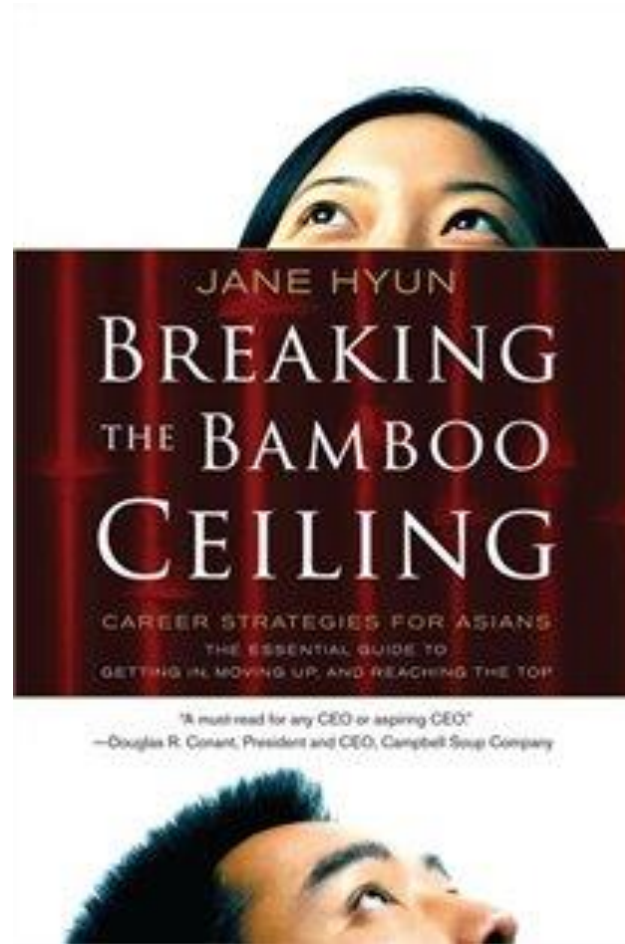
“Leadership is a choice...and the choice is yours.”

Barry Posner

“Everyone is born a genius...
but the process of living
de-geniuses them...”

-R. Buckminster Fuller

For Further Reading



HarperCollins Publishers
2006

Thank You!