



Chinese American Librarians Association Newsletter

No. 89

November 2003

Message from the President

Dear Colleagues:

Earlier this year SARS dominated everybody's attention. Based on a majority vote, the CALA Board made an unprecedented decision to postpone all activities to be held during the ALA conference in Toronto, including the Celebration of CALA's 30th Year Anniversary. Since Dr. Hayden identified "Equity of Access" as the topical focus for her term as ALA President, our 2003 program's topic "Library Resources & Services for Chinese American/Canadian Communities" seemed to fit well. This year's Program Committee has planned on a very good 2004 program that supports the Equity of Access initiative and also accommodates the 2003 program. Some of the speakers who committed to attending in 2003 have kindly agreed to serve on the next year's program in Orlando.

California Governor recall, wildfire, and tight budget constraints are all part of daily routines close to home. Yet it is perhaps not uncommon to be engaged with the budget cuts in personnel, collection, and services elsewhere in the country. As academic libraries are striving to maintain the collection level as the most major concern, unfortunately public libraries have already been experiencing reduced hours. The economic recovery is not at full speed, however, a positive projection seems to be agreed upon in forecast.

For the extra burden born on our shoulders, I trust this is the time to explore new ways. CALA will also reach out to our peer organizations by participating in the Joint Conference of Librarians of Color '06. The CALA Board is committed to carrying out the duties by serving our members' interest. E-mail and online discussion forum played a significant role. CALA's forum is open for everybody to share his/her knowledge and experience. Together we can overcome the challenges and enrich our profession. I thank everybody's input and welcome everyone's comments and suggestions.

The Board is making plans for the upcoming ALA midwinter conference to be held in San Diego and the detailed schedule will be posted on the CALA website. I look forward to seeing you at the conference. Until then, I wish you all well.

Amy Tsiang
CALA President

Volunteer for CALA Committees!

Serving on a CALA committee is a great way to get actively involved in CALA affairs. It is an opportunity to learn how to work with others for a common cause. You will meet old friends and find new ones. It will be a rewarding experience for you and a meaningful contribution to our association. If you are interested to serve on a CALA committee for 2004-2005, please fill up an online form at the CALA website (www.cala-web.org, under Online Forms). Both new and veteran members are welcome!

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Executive Director's Message

Chapter Reports

Dear CALA Members and Friends:

I am pleased to report on CALA's achievements during the past few months. Shixing Wen, Vice-President and Program Chair, and the members of the Program and Local Arrangements Committees have been working diligently on the June 2004 Meetings, Program and Awards Banquet to be held during the ALA Annual Conference in Orlando, Florida. Please watch for more announcements about these exciting events in the next few months. CALA will also celebrate its 30th Anniversary at the Conference. We look forward to the pleasure of seeing many of you in Orlando.

On behalf of the CALA Board of Directors, Amy Tsiang and I sent our response to Dr. Carla Hayden, ALA President, on the presidential issue of Equity of Access. We also sent a letter to Dr. Walter D. Broadnax, President, Clark Atlanta University in support of the School of Library and Information Studies at Clark Atlanta University.

I am very pleased to note the multitude of activities sponsored by CALA Chapters during this period. We are extremely proud of our members for their many achievements. Please see some of the members' and Chapters' news in this Newsletter. I encourage you to share with us news regarding awards, elections to office and any recognition you may have received, as well as other significant accomplishments and activities.

There is great news that I want to share with you. A CALA Scholarship was originally established in 1984 and awarded from 1985 to 1987. For certain reasons it was discontinued and assumed by the Sheila Lai Scholarship. The Executive Board recently discussed this issue and recommended resuming the establishment of a CALA Scholarship in the amount of \$1,000 annually. The Board of Directors will vote on this item at the January 2004 Board meeting at the ALA Midwinter, and hopefully a recipient will be awarded a scholarship in June 2004. Please watch for our announcement about this CALA Scholarship and encourage library students to apply for it.

Holly Yu, Chair of the Membership Committee, and Membership Chairs from each Chapter have been diligently recruiting new members. They will conduct a membership drive soon. Your continuing support of CALA is very much appreciated. The visibility of CALA members at local, state, national and international levels gives us a great feeling of reward.

Thank you for a very productive period. Best wishes for a Happy Thanksgiving!

Sally C. Tseng
Executive Director

California Chapter

CALA-CA co-sponsored two successful book talks by Iris Chang in Oakland (5/31/2003) and Cupertino (6/23/2003) with 200 and 130 attendees respectively. Her book "*The Chinese in America: a Narrative History*" was well received.

CALA-CA co-sponsored another book talk by Professor Qin Xiaomeng on "*Heartbeats and Heartaches: Memoirs of a Chinese Intellectual Family*". Professor Qin, mother of CALA former president Liu Mengxiong, is a retired English professor from Shanghai International Studies University. She tells a family saga which records the life experiences of the members of four generations of an intellectual family in China's social, cultural and political upheavals from late Qing Dynasty through Republic days to more specifically the tumultuous years during the Cultural Revolution. This book talk was held at the brand new San Jose Library in downtown San Jose on Saturday, November 1st, 2003 from 10:00 a.m. to 12:00 noon.

CALA-CA board is working diligently on the program for the 2003 California Library Association annual conference to be held on Saturday, November 15, 2003 in Ontario.

Program title: "Enhancing Library and Information Access: Implementations at the California State Library, the Library of Congress, and in China".

Speakers:

1. Dr. Hwa-Wei Lee, Chief, Asian Division, The Library of Congress. Title: "Building a World-Class Asian Collection in the Library of Congress for Enhanced Information Access".
2. Dr. Kevin Starr, California State Librarian, California State Library. Title: "California State Library: its mission and efforts in support of preservation and dissemination of the heritages of California and its commitment to the highest ideals of library and information services".
3. Xiwen Zhang, Electronic Resources Librarian, California State University San Bernardino. Title: "Overview of the China Digital Library Development".

The California Chapter also will host the conference signature event: an authentic Chinese banquet at CLA. The cost is \$28 per person. Please contact Ying Xu, CALA-CA Vice President and Program Chair via Email: yxu1@calstatela.edu or call: 323-343-3959 for more information.

Diana Wu
CA Chapter President

Letter to Carla D. Dayden ALA President

RE: Equity of Access Presidential Initiative

Dear Dr. Hayden:

Thank you for identifying the issue of Equity of Access as your presidential focus. We also want to take this opportunity to thank you for inviting us to send you our feedback and suggestions.

On behalf of the Board of Directors of the Chinese American Librarians Association (CALA), we are sending you our responses as below:

1. How does your unit define Equity of Access? Equal Access means:
 - The same as Dr. Hayden's definition:
...when all people have access to all library services and all types of library materials, no matter their age, ethnicity, physical ability, income, language, geographic location, or type of library.
 - From the users' point of view:
Equitable Access to library services, collections, facilities, equipment, and technologies regardless of an individual's economic and educational status, age, gender, national origin, religion, disability, profession, appearance, marital and parental status.
 - From the librarians' point of view:
Equitable Access to information, technologies, services, education, support and funding regardless of an individual's economic and educational status, age, gender, national origin, religion, disability, profession, appearance, marital and parental status.
 - Properly CATALOGED East Asian languages materials, accessible and displayed in the right language code and characters from a public computer terminal, as part of the library's overall collection.
 - Culturally and linguistically competent staff, who reflect the demographics of the community, who can assist library users to access library materials in all formats and who can provide user instruction and readers' advisory.
 - Appropriate technology that enables users to access materials in their preferred language and format.
 - Strong and visible library administrative support to provide high quality library service for the East Asian American community as an Equity of Access issue.

2. What initiatives [programs, products, print or electronic resources, etc.] related to Equity of Access or recruitment and retention of librarians are planned, underway or completed in your unit?
 - Recruitment: CALA members actively recruit students and paraprofessionals into the library profession.
 - Retention: CALA provides mentoring programs, continuing education and professional development opportunities.
 - Grants and Scholarships: CALA establishes and solicits grants to support professional development and research. CALA establishes scholarships to actively support library school students.
 - Print or electronic resources: CALA publishes a journal, directories, newsletters, guides to ethnic resources and lists of electronic resources available on the CALA Web site, including a list of CALA leaders, etc. The forthcoming CALA Commemorative Book celebrates CALA's 30th Anniversary and will include CALA's history, pioneers and leaders.

3. Who are your unit's natural allies in your Equity of Access activities?
 - ALA units, e.g., ACRL, ALCTS, LITA, PLA, and ALA Affiliates (especially with APALA, REFORMA, the Black Caucus and the American Indian Library Association (AILA)),
 - Most of the 50 States' library associations,
 - Local library associations and groups,
 - Chinese library associations in other countries.

4. How are the libraries represented by your unit's membership responding to changing demographics in their communities?
 - They are overwhelmed. There are not enough librarians with the language or culturally sensitive competency to meet the demand from a very diverse Chinese American community. They are responding by...
 - Creating staff positions to support specific language services.

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Letter to Dr. Walter D Broadnax, President Clark Atlanta University

Dear Dr. Broadnax:

We are shocked to learn that there is a recommendation to close the School of Library and Information Studies at the Clark Atlanta University. On behalf of the Chinese American Librarians Association (CALA), we urge you not to accept the recommendation.

When evaluating the success of a program, there are many factors to consider. The first and foremost is whether the program has accomplished and advanced the mission of the University. In this area, your School of Library and Information Studies has exemplified the best in library schools and has excelled. In its history of 62 years, your School has supplied to the American library profession more than half of all African American librarians working in the field. That is a feat you should be proud of, a deed you should commend and an exploit you should support! One cannot imagine the situation of our American library profession without the significant contributions of your School of Library and Information Studies. Our libraries could not have attained their level of service to ethnic library users, especially African Americans, without African American librarians. Libraries are a component part of our education as well as of our society.

Your School of Library and Information Studies has actively supported the mission of your University to educate a culturally and ethnically diverse student body and to prepare them to be successful professionally in a global society. Since 1961, it has been successfully recruiting students from other ethnic backgrounds, including international students, and transforming them into competent professionals in libraries and information centers throughout the world.

Clark Atlanta University should be proud to be the only private historically black University in the nation offering a doctoral/research-intensive program. Your School of Library and Information Studies compliments that reputation with its own. It is the only library school in the State of Georgia that is currently accredited by the American Library Association. Looking at the larger picture, it would be a tremendous loss for the educational wellbeing of the entire State if this valuable resource were lost.

Perhaps methods of financing the School of Library and Information Studies need to be re-examined. We are not necessarily talking about more money, but rather about more logical and efficient mechanisms to distribute existing dollars fairly.

Funding of education can devolve too much from a patchwork of political expediency, short-term compromises and outdated assumptions. Perhaps the inequities, irrationalities and inconsistencies in the current recommendation need to be honestly addressed.

For the sake of preserving and promoting a diversified society and a unique Georgia institution, we urge you to support a program so instrumental to our profession and nation as that embodied in your School of Library and Information Studies. We will count on your vision in making this difficult but critical decision.

Sincerely,

Sally C. Tseng, CALA Executive Director, Email: sctsend888@yahoo.com

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Cc: Caylen Hayden, President, American Library Association (ALA)

Email: chayden@epfl.net

Satia Marshall Orange, Director, Office for Literacy and Outreach Services (OLOS)

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LAC Celebrating Its 50th Anniversary

The Library Association of China (LAC) will celebrate its 50th Anniversary on December 6, 2003 in Taiwan. CALA has had a strong and mutually beneficial relationship with LAC for over 30 years. Please send your congratulations to LAC on its golden jubilee celebration.

CALA Newsletter (ISSN: 0736-8887) is published three times a year (February, June, and October) by the Chinese American Librarians Association. Items to be included in the next issue of the Newsletter **MUST** be received by the editors by **January 31, 2004**.

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Chapter Reports Continued

Florida Chapter

CALA Florida Chapter members on the CALA Local Arrangement Committee for the CALA Annual Program at ALA Annual Conference 2004 are working hard on the logistics on the program, including reserving restaurant and entertainment for the Annual Banquet. The Committee is also compiling an information sheet for the CALA 2004 attendees.

Ying Zhang
Florida Chapter President

Great Mid-Atlantic Chapter

A Successful Fall Program of GMAC

On October 4th, 2003 right before Columbus Day, the Greater Mid-Atlantic Chapter of Chinese American Librarians Association organized a program on "Who First Discovered America" at the Library of Congress. With an attendance of over fifty people, the program was well received. Several Chinese American Newspapers such as World Daily, Washington News, and Dajiyuan reported the event. It also appeared several times on the Chinese American Xin Tang Ren TV news broadcasted both domestically and internationally.

The program owed its great success to the current board members, who did a great job in selecting the topic and speaker, organizing and promoting the program to the Chinese American Community.

(1) The topic and the speaker were well selected.

Following a careful review, the board selected Dr. Jin Wu, a distinguished professor, to be the speaker. Dr. Wu is also former President of Cheng Kung University and Minister of Department of Education in Taiwan. His recent research on "Zheng He's Voyage" was thought to be interesting and significant to all Chinese Americans.

Dr. Wu's two-hour speech presented a history review on the discovery of America and compared controversial theories about who discovered America first, Zheng He or Columbus. By presenting many historical records, Dr. Wu indicated that Zheng He might have discovered America 72 years earlier than Columbus. He hoped that Zheng He's spirit of exploration should inspire the Chinese people in carrying forward the Chinese culture and civilization.

(2) This program was well planned with team effort.

Program planning started in early June. Its




success embodies cooperation, team efforts, and professionalism of all board members including Anna Ho, Yuan Yao, Sue Li, Edward Yu and Joanne She.

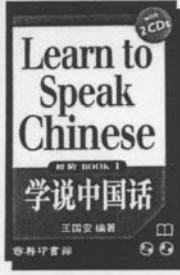


(3) The success of the program was also due to members and community's support.

The success of this program also owes sincere thanks to our members and the Chinese American Community for their support. Asian Division of Library of Congress generously reserved the meeting room for us without charge. LC staff Bo Kantor and Donald Blake offered system technical support. Lydia and Carl Hsieh helped picking up the speaker and his wife, and taking pictures. Cathy Yang, Ching Pan and Peter Lu helped contact the restaurant owner and select menu. Lisa Gu, owner of Hunan Dynasty, kindly offered three delicious complimentary dishes.

Joanne She
GMA Chapter President

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Chapter Reports continued

Midwest Chapter

Membership is the life and blood of an organization. This year, we have laid great emphasis on membership drive. To achieve this goal, we have enlarged the Membership Committee. There are two co-chairs: Wei Ma and Xiaohong Xiao; and 7 members: Michael Meng, Jian Anna Xiong, Haipeng Li, Junlin Pan, Pei-ling Wu, Vickie Doll, and Lisa Zhao. In addition, all state contacts are requested to help with the membership drive in their respective state. Wei Ma has the overall responsibility for the membership drive. She has reviewed relevant documents, including membership drive letters received from last year's co-chair Yueying Xie, and the Midwest Chapter brochure, and prepared a letter for this year's membership drive. Jian Anna Xiong coordinates the drive to recruit new members while Michael Meng coordinates the drive to remind current and past members to renew their membership.

Xiaohong Xiao has the overall responsibility for the Mentorship Program. And Haipeng Li is the Program Leader. Together, they have reviewed and revised existing documents, and redesigned the program website. Pei-ling Wu and Vickie Doll serve on the program as advisors. With the help of Lisa Zhao, our chapter's webmaster, all documents have been moved from University of Kansas to University of Illinois at Chicago. In other words, our Mentorship Program has a new url address: <http://www.uic.edu/depts/lib/projects/resources/calamw/mentor.shtml>. This year, we have added a discussion forum to the Mentorship Program, where program participants can freely discuss issues of common concern and find relevant documents and other resources. The goal of this program, as stated on the program website, is to help new and junior librarians be successful in library careers, to help students in library and information science to develop a library career, and to encourage seasoned CALA-MW members to pass on their excellent experience. On September 16, Haipeng sent out an announcement of the Mentorship Program to the Midwest Listserv and to the listservs of all library schools in the Midwest.

The chapter annual program is a major activity to attract members, veteran and new alike. The Program Committee, under the leadership of Xudong Jin, has been working on the chapter 2004 annual program. It has tentatively chosen Urbana, Illinois as next year's program site. The program theme is tentatively set as "Roles of Chinese American Librarians to Promote Chinese Culture in the Information Age". The Committee is currently working to finalize the theme and on the other components of the program.

2003-2004 Midwest Chapter Officer Roster:

President: Shixing Wen

Vice President/President-Elect: Xudong Jin

Treasurer: Lisa Zhao

Immediate Past President: Haipeng Li

Annual Program Planning Committee: Jin Xudong (Chair), Si Chen, Su Chen, Guoqing Li, Jing Liao, Wenling Liu, Jami Xu, Haiwang Yuan, Xiangyuan Zhang,

Membership Committee: Wei Ma (co-chair), Xiaohong Xiao (co-chair), Michael Meng,, Jian Anna Xiong

Mentorship Program: Haipeng Li (leader), Junlin Pan, Pei-ling Wu, Vickie Doll, Lisa Zhao

Archive Committee: Li Fu (chair)

Nomination Committee: Haipeng Li

Public Relations Committee: Sha-li Zhang (chair), Wei Bender, Priscilla Yu

State Contacts: Yunshan Ye (IA), ShuYong Jiang (IL), Qi Chen (IL), Wen-ling Liu (IN), Pei-ling Wu (IN), Jane Change (KS & MO), Haiwang Yuan (KY), Michael Meng (MI), Su Chen (MN), Daisy Cheng (MS), Janet Lu (NE), Shuh-Juan Chen (OH), Xudong Jin (OH), Wilfred Fong (WI)

Shixing Wen,

Midwest Chapter president

Northeast Chapter

The Northeast Chapter has held two programs this year:

1. Lecture Program:

Date: October 25th, 2003.

Place: Flushing Library of Queens Public Library.

Time: 2-4:30 p.m.

Theme: Treasure Troves of East Asian Scholarship: Lectures on Great Asian Collections in Libraries of the United States.

Speakers: Chi-Chun Hsieh. Topic: "International Resource Center [of Queens Public Library] and its Asian Collections" James K.M. Cheng. Topic: "The Harvard-Yenching Library and Development of East Asian Collections in North America"

Summary: The program was attended by over 30 librarians interested in Asian studies. Both lectures were very well received.

2. Get Together Luncheon and Broadway Musical Program:

Date: Nov. 2, 2003

Luncheon: 11:30-1:30

Summary: This get together luncheon was held at a restaurant in Flushing. 32 members and their families and friends attended the party. Every one had a wonderful time.

Musical: Aida (3-5:30)

Summary: 22 people attended. We had excellent seats and the play was very enjoyable.

Carol Gee, NE Chapter President

Membership News

Min Chou, Associate Professor/Reference Librarian of New Jersey City University, was a panelist on international perspectives on copyright at the 8th IFLA Interlending and Document Supply International Conference held in the National Library of Australia, in Canberra, Australia, on October 28-31, 2003. The panel discussion focused on how the World Intellectual Property Organization (WIPO) Copyright Treaty was interpreted around the world. In addition, Ms. Chou also contributed a paper "Copyright & Licensing Implications for Interlibrary Loan Practice" to the conference.

The conference was co-organized by the International Federation of Library Associations and Institutions (IFLA), the National Library of Australia, and Australian Library and Information Association. The theme of the conference "Breaking Barriers: Reaching Users in a Digital World," focused on how to better serve users of varied background and at all economic levels world-wide in the digital age. Challenges were examined, solutions were discussed, and best practices were shared among delegates representing twenty two countries from six continents of the world.

Ms. Chou has conducted researches in copyright and ethic issues. She co-authored a chapter entitled "Examining the Impact of DMCA and UCITA on Online Reference Service" in the book *Implementing Digital Reference Services: Setting Standards and Making It Real*, published by Neal-Schuman Publishers in November 2002.

For more information about the Conference, please go to www.nla.gov.au/ilds/program.htm

Sally C. Tseng and **Diana Wu** have been elected as Assembly Members of the California Library Association (CLA). They will serve a three-year term from 2004-2006. Congratulations!

Sally Tseng is a guest editor of a monograph entitled *Electronic Cataloging: AACR2 and Metadata for Serials and Monographs*, published by the Haworth Press in September 2003. This book is published simultaneously as a special issue in the "Cataloging & Classification Quarterly", vol. 36, nos. 3/4. It is a collection of papers about recent developments in metadata and its practical applications in cataloging. Acknowledged experts examine a wide variety of techniques for managing serials and monographs using standards and schemas like AACR2, MARC, ISBD, ISSN, Dublin Core, and VRA Core Categories. From the broadest introduction of metadata usage to the revisions of AACR2, this book offers vital analysis and strategy for achieving Universal Bibliographic Control.

Sheau-yueh J. Chao, Librarian and Associate Professor at Newman Library, Baruch College, the City University of New York, attended The Second International Conference of Institutes & Libraries for Chinese Overseas Studies which was held in the Chinese University of Hong Kong in March 13-15. She presented a paper on the topic of Documentation and resource-sharing on Chinese genealogical resources. The paper will be published in conference proceedings by the Hong Kong University Press in 2004. She published two other papers, "Researching the Asian Roots for Chinese Americans" and "About Chinese Names" in the *Journal of East Asian Libraries*, Ann Arbor, MI: Association for Asian Studies, No. 129 (February 2003) and No. 130 (June 2003), respectively. She is also a recipient of the PSC-CUNY 34 Research Award (\$3,191) for compiling a book-length bibliography entitled "Chinese Genealogical Research: an Annotated Guide to Chinese Surnames." The funding will be used primarily for traveling in order to conduct original research at the Historical Documentation Center in Shanghai Library in Spring 2004. She has been promoted to Full Professor at Baruch College, CUNY, effective January 2004.

Shixing Wen, Head of Exchange & Gifts, and Monograph Receiving, University of Michigan Library, was recently appointed by Dr. Carla Hayden, ALA President, to serve on the ALA Council Committee on Professional Ethics for a two-year term from 2003 to 2005. Congratulations!

Dr. Tim Jiping Zou, Head of Access & Media Services, Pullen Library at Georgia State University was recently awarded a 2003/04 Diversity Research Grant from the American Library Association (ALA) Office of Diversity. Dr. Zou and his colleague, La Loria Konata will work on their research project, the study of career development patterns of library managers and directors of ethnic minority in selected ARL member libraries. It is designed to track the career development path of librarians of underrepresented racial and ethnic groups and to assess the overall organizational environment that has contributed to their success in their career development and barriers that have hampered their career advancement.

The grant consists of a \$2,000 award for original research and a \$500 award for travel to the ALA Annual Conference in 2004, where Dr. Zou and Konata will present their work.

2003/2004 California Chapter Election Results

Congratulations to the Newly Elected CALA-California Chapter Officers:

President: Ying Xu; Vice President: Diane Lai; Treasurer: Kuei Chiu; Webmaster: Xiwen Zhang; Event Coordinator: Silvia Kang (North), Ying Liu (South); Secretary: Janet Lin (North), Maggie Wang (South); Membership: Fang Gu (North), and Wenwen Zhang (South). Best wishes to you for your continuing success and for your contributions to CALA!

CSLS 2004

The next Annual Conference of the China Society of Library Science (CSLS) will be held in Suzhou (not far from Shanghai) from July 20-24, 2004. The tentative theme is: Chinese librarianship in 100 years. CSLS will also celebrate its 25th Anniversary during the Conference. More information will be available soon. Please mark on your calendars and consider submitting a paper and/or joining the post-conference cultural tour. For more information, please contact: Sally C. Tseng, sctsen888@yahoo.com, 949-552-5615

CALA Meeting/Conference News

ALA Midwinter Conference:

CALA will hold its 2004 Midwinter Board Meeting in San Diego on January 10, 2004 Saturday, 8:00-10:00 pm. The detailed location will be announced at a later date. All Board members and committee chairs are expected to attend. All CALA members and friends are welcome.

ALA Annual Conference:

A Brief Schedule of CALA 2004 Events at ALA Annual Conference in Orlando

- CALA Board Orientation
6/25/2004 Friday 08:00 pm - 10:00 pm
- CALA - Board Meeting 1
6/26/2004 Saturday 08:00 pm - 10:00 pm
- CALA 2004 Conference Program "Library Resources and Equal Access: Serving Chinese Americans in the 21st Century"
6/27/2004 Sunday 02:00 pm - 04:00 pm
- CALA Membership Meeting
6/27/2004 Sunday 04:00 pm - 05:30 pm
- CALA Awards Banquet
6/27/2004 Sunday 07:00 pm - 10:00 pm
- CALA - Board Meeting 2
6/28/2004 Monday 08:00 am - 10:00 am

Luce Summer Institute

The Luce Summer Institute co-sponsored by the Henry Luce Foundation and the University of Pittsburgh will be held from July 26 to August 13, 2004. Please see the updated Institute website at: <http://www.library.pitt.edu/luce> for further information about this unique training opportunity. This is a three-week summer program focusing on Chinese librarianship and library management with the curriculum realized through one week of web-based distance learning and two weeks of campus classes at the University of Pittsburgh. A certificate will be issued to each participant upon conclusion of study.

The deadline for submitting applications is November 30, 2003. If you have any questions about the Institute, please feel free to email us at EAL-Institute@library.pitt.edu.

Call for Papers

The Shanghai International Library Forum is a biennial international event aiming at promoting professional and academic exchange among librarians and information professionals all over the world. In 2002, to celebrate its 50th anniversary, the Shanghai Library successfully organized the First Shanghai International Library Forum.

The 2nd Shanghai International Library Forum will be held on October 12-16, 2004, and the theme of this forum is "City Development and Library Service". SILF2004 will bring together librarians, researchers and scholars to discuss the latest achievements, innovations and future tendencies related to the theme of city development and library service. The sub themes are as follows:

- Library and Lifelong Education
- Reference Service and Research
- Digital Library & Digital City
- Library and City's Knowledge Infrastructure
- Library and the World Expo

Those who are interested in the above themes are welcome to attend the forum. The abstract of the paper should be submitted to the Shanghai Library before April 12, 2004, and the deadline for submitting the complete paper is May 31, 2004.

Please Contact:

Ms. Wu Min
Reader Service Center, Shanghai Library
1555 Huai Hai Zhong Lu
Shanghai 200031, China
Fax: (+8621) 64455006
Email: mwu@libnet.sh.cn

For further information, please consult the web site of the Forum at

<http://www.libnet.sh.cn/silf2004>.

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- Striving to increase libraries' collection funds and seeking to increase grant funding to cover needs of growing population groups.
 - Increasing library outreach programs to meet outside needs.
 - Providing more administrative and technological support for librarians.
 - Supporting librarians financially and administratively in continuing education and professional development activities to meet changes and challenges.
5. What important question(s) related to Equity of Access should also be listed here? Please add to your discussion.
- Because Equity of Access can only be achieved if libraries have adequate funding and staff to provide collections and services, we need to seek federal and state funds to support libraries to provide free Access to e-journals, e-books, e-images, e-art works, e-music, etc. for our users.
 - It seems to us that education and libraries suffer the most whenever there are budget cuts. We need to lobby the governors and legislators to support libraries and education.
 - Most Federally funded agencies provide free access to their Web resources. Can we extend sharing commercial Web resources among all types of libraries? Currently they are accessible on a fee-based basis.
 - We should also emphasize training in technology to equip all types of users to know HOW TO access and USE resources. If we, librarians, can teach users how to really "Access" what information they need, providing "Equity" of Access is a reality.

Plans for 2003-2004:

1. What programs, products or activities would you like to see me undertake as President of the American Library Association?
- Promote Equity of Access.
 - Survey needs assessments and publish the results.
 - Seek Federal funds to support all types of libraries for Equity of Access.
 - Training and accreditation programs for library paraprofessionals.
 - Promote a national program among public libraries and K-12 schools (including private schools, home schools, and especially income disadvantaged district schools).
2. What programs, products or activities will CALA undertake to support the 2003-2004 Equity of Access initiative?
- The CALA Program Committee will plan a program that supports the Equity of Access initiative. Our forthcoming annual program, to be held in Orlando, Florida in 2004, will also focus on the topic -- Equity of Access. One of the topics is "Library Resources and Services for Chinese American/Canadian Communities".
 - We shall address the following:
 - How to provide quality library services to the increasing number of Chinese American/Canadian communities,
 - What to do when you don't have a language/cultural specialist on your staff,
 - Where to go to get assistance,
 - How to share strategies and best practices in planning, networking, resource sharing, selecting, collecting and processing scholarly and popular materials, and outreach to the Chinese American/Canadian communities to introduce library services and resources.
 - We shall encourage our 6 Chapters to plan local programs and to support various aspects of this initiative.

Thank you again for inviting us to discuss these questions and to send you our feedback and suggestions. We hope you and your committees can integrate our suggestions into your Presidential activities. We look forward to working with you throughout the upcoming year to promote Equity of Access.

Best wishes to you for a successful Presidential year!

Amy Tsiang
CALA President

Sally C. Tseng
CALA Executive Director

Report of ALA Committee on Diversity (COD)

In 2002, Council Committee on Minority Concerns and Cultural Diversity (CCMCCD) changed its name to Committee on Diversity and its charge was revised to better reflect the broader work of the Committee.

Charge

To provide a forum to research, monitor, discuss, and address national diversity issues and trends. To analyze and address the impact of diversity issues and trend on the profession, and the relevance and effectiveness of library leadership, library organizations and library services to an increasingly diverse society. To provide to Council and ALA membership information, needed for the establishment of ALA policies, actions and initiatives related to national diversity issues and trends.

To encourage and facilitate diversity in ALA membership and the recruitment and retention of a diverse workforce in the profession as a whole. To encourage and facilitate diversity in ALA leadership and leadership development.

To facilitate a broad awareness of how and why diversity is unequivocally linked to all ALA areas of concern such as intellectual freedom, education and continual learning, literary and equity of access. To work collaboratively with the ALA President, ALA Council, ALA Divisions, ALA Offices and Units, ALA Round Tables, ALA Committees, and ALA Affiliates.

To serve in an advisory capacity to the Director of the Office for Diversity.

- Support the role of the Office for Diversity as the clearinghouse for ALA's diversity resources, contacts, and information exchange
- Monitor the implementation, progress and ongoing evaluation of ALA national diversity initiatives and programs
- Plan, support and encourage conference programs, activities and special events.

In the past year the Committee has been involved in the following:

1. New Director, ALA Office for Diversity: The new Director of the ALA Office for Diversity has been appointed. Tracie D. Hall started her job on March 24, 2003. Tracie Hall was in the first group of Spectrum Scholars in 1998. Tracie stated that she is very excited about the job, as this is a good time to be working on diversity issues.

2. School of Information Resources and Library Sciences of the University of Arizona: In January 2003, COD heard the news that the University of Arizona was proposing that School of Information Resources and Library Sciences should be closed. Since this program had made its effort to recruit Hispanic and American Indian students and its successful Knowledge River Program this year, it created a concern for COD members. COD discussed the issues at its ALA Midwinter business meeting in Philadelphia, 2003 and reached agreement that a resolution would be sent to ALA Council from COD to protest against this proposal... In April 2003, COD heard from the President and Provost of the University of Arizona, "...The School has a long history of educating Hispanic and Native American Librarians and its Knowledge River program has been cited nationally as a model for the recruitment and education of minorities in the information professions." The University decided not to close the School of Information Resources and Library Sciences. Together with a lot of other organizations, COD achieved victory in the University of Arizona case.

3. Spectrum Scholarship: In June 2003, ALA Office for Diversity awarded Spectrum Scholarships to 28 men and women, who will be future leaders in library sciences. From 1998 to 2003, 254 people received the Spectrum Scholarships. Due to funding difficulties, the annual number of fellowships was decreased from 50 between 1998 and 2001 to 26 in 2002 and 28 in 2003.

4. During the COD annual meeting in 2003, Spectrum Advisory Council, a sub-committee of COD was approved. It will move forward the Spectrum initiative. Its goals include recruitment and mentoring, strategizing on fundraising, auditing and evaluating within existing ALA programs, and assisting in the development and promotion of new programmatic strands.

5. Diversity Interest Groups Network and Exchange: There has been a lot of interest in the creation of a subcommittee within COD that would allow various committees and interest groups of ALA and divisions concerned with diversity issues to share information and network. After discussion, COD members agreed that a forum instead of a subcommittee might be better. Volunteers are going to draft a proposal and report in October.

6. COD Strategic Business Plan: A working group for the creation of the Committee on Diversity Strategic Business Plan was approved during the COD annual meeting in 2003.

7. COD will soon be discussing a recommendation made to close the Clark Atlanta School of Library and Information Studies (the only library school at a historically Black institution).

Qiang Jin
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CALA Indiana Local Annual Report'03

Dear members and friends:

I would like to take this opportunity to give a brief report to you on the CALA Indiana Local activities from 2002 to May 2003. During 2002, CALA Indiana Local was chaired by Xiao (Jason) Yu, who left Bloomington in November for his new position as Information Core Director of the California Center for Population Research at UCLA. Jian Xiong was elected to Chair the CALA Indiana Local since November 2002 when Jason left.

Several events took place during this time period. In November 2002, the Indiana Local Conference was successfully held in Bloomington. Several speakers presented at the conference, including Jian Liu, Reference Librarian in the Main Library of Indiana University Bloomington, Liana Zhou, Head of the Kinsey Institute Library at Indiana University Bloomington, and Jian Xiong, a graduate student in the Master of Library Science program at Indiana University.

During the National Library Week in April, the Indiana Local co-organized a panel discussion on "How to Achieve the Diversity in Libraries," with the ALA Student Chapter in Bloomington. Wen-Ling Liu gave a speech on "Area Studies and East Asian Collection in the Main Library" and also gave an introduction about the history, mission and activities of CALA.

Sooner after the joint panel discussion meeting, CALA Indiana Chapter was invited by the School of Library and Information Science (SLIS) at Indiana University Bloomington to give a contact person to be listed on the school's brochure on library organizations. Being formally enlisted in the brochure, CALA Indiana Local was given a great opportunity to better outreach to the SLIS students.

Since November 2002, the information about CALA's scholarship and activities has been forwarded on a regular basis to SLIS-L, the listserv of the SLIS at Indiana University, a wonderful outreach effort to the SLIS students. In Spring 2003, CALA Indiana Chapter had two new members: Wei Qing and Ning Zou. On May 2-3, 2003, our chapter organized 6 participants to attend the CALA MW Chapter conference in Ohio. Two were librarians, and 4 were current SLIS students. It was great to see so many people involved in the CALA activities.

On April 26, 2003 from 12:00pm-3:00pm, the 2003 CALA Indiana Local Annual Meeting was held in Bloomington. We had a wonderful time to get acquainted with one other at the meeting. The speaker, Zou Ning, was an SLIS student in the Dual Program of Library and Information Science at Indiana University. The topic of her presentation was on current issues and services of digital libraries. The presentation introduced the roles, functions and scope of digital libraries. We also spent time sharing experience with professional librarians. Librarians present offered advice to the students, and promised to keep in touch with them and to be more supportive to them in the future. One student stated that she studied in Indiana University SLIS for several years and never heard of CALA. She said she wished she had known CALA earlier and suggested CALA Indiana Local enhance its outreach activities and be more proactive to the SLIS students. In short, the conference was a wonderful experience. Finally, Liana Zhou, Head of Kinsey Library, was elected to be the next Indiana Local Chair, effective May 2003.

In sum, the past months have seen a commendable growth and success in CALA Indiana Local. I would like to thank all of our members and friends who helped make the CALA Indiana Local a success during 2002-2003. Special thanks go to Pei-Ling Han, Wen-Ling Liu, Xiao (Jason) Yu, and Jian Liu. We sincerely thank you all again for your support and participation, for your time and intelligence. Wish each of you a great success in career and happiness in life! It was a wonderful experience serving you!

Submitted by Jian Xiong
Indiana Local Chair

CALA Membership Application

Today's Date: _____

- New Member
 Renewing Member

 Last Name

Membership Dues cover the full calendar year, from January to December. Dues in U.S. Dollar value equivalency or from a U.S. bank.

 First Name Middle Name

Please choose one membership category

Individual Member (\$30/yr)	\$
Institutional Member (\$100/yr)	\$
Life Member (\$400)	\$
Student Member (\$15/yr)	\$
Non-salaried Member (\$15/yr)	\$

 Chinese Name (if any)

 Home Address

Additional Contribution

CALA General Fund	\$
CALA Scholarship Fund	\$
CALA Research Fund	\$
CALA Books to China Fund	\$
 Total	 \$

 City State Zip

 Country

 Home Telephone

Chapters: (Please check one)

- California
 Florida
 Greater Mid-Atlantic
 Midwest
 Northeast
 Southwest
 None of the above

 Job Title

 Institution

 Address

I recommend the following potential member:

Name: _____

Address: _____

Phone/Email: _____

 City State Zip

Please send mail to my: ___Home ___Office

I prefer my newsletters in electronic format ___

 Work Telephone

Please enclose a check payable to CALA

Send this form and the check to

Holly Yu, CALA Membership

University Library

California State University Los Angeles

5151 State University Drive

Los Angeles, CA 90032-8300

 Fax/Home Fax

 Email Address:

 CALA Member who recommended you (if any):



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